

Iowa Civil Rights Commission

Protected Classes under Ch. 216 of the Iowa Code

Protected Classes	Areas of Protection				
	Employment	Housing	Public Accommodation	Education	Credit
Age	•				•
Color	•	•	•	•	•
Creed	•	•	•	•	•
Familial Status		•			•
Gender Identity	•	•	•	•	•
Marital Status					•
Mental Disability	•	•	•	•	
National Origin	•	•	•	•	•
Physical Disability	•	•	•	•	•
Race	•	•	•	•	•
Religion	•	•	•	•	•
Retaliation	•	•	•	•	•
Sex	•	•	•	•	•
Sexual Orientation	•	•	•	•	•